



## KLR Consulting

Inspiring Success in Your Leaders and Teams

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### LEADERSHIP DEVELOPMENT

Leadership is a journey and a process, not a destination. The best leaders continue to learn and develop their skills throughout their lives. Give your new leaders a better chance of success and keep existing leadership teams learning and realizing their potential with our leadership development programs.

#### Who will benefit:

- New leaders
- Leaders in transition
- Leadership teams
- All levels of leaders, from department heads to CEOs

We customize our leadership development programs to address the specific challenges you are facing, and all programs are available as individual coaching or as team/group workshops and retreats.

The programs are designed to enhance and improve individual and collective leadership skills, inspire higher levels of performance, and develop communication and collaboration skills for high pressure, day-to-day environments.

#### Some potential benefits include:

- Higher Functioning Teams: A strong and spirited team that is cohesive, collaborative, works well together and supports each member.
- Flexibility: Increased responsiveness, including the ability to initiate change and adapt to changing business and economic conditions.
- Stakeholder Awareness: Leaders who are committed to, and passionate about, serving the needs of all stakeholders.
- Team Diversity: A greater respect for diversity, including an appreciation for both similarities and differences and how complementary skills and approaches can benefit the team.
- Healthy Conflict: An understanding of how to effectively manage and engage in healthy conflict.
- Improved Morale: Leading to increased support, productivity and commitment.
- Developing Others: Leaders who are motivated to bring out the best in their people and support their long term growth.
- Improved Communication: An understanding of how to communicate openly, honestly, and effectively with employees, colleagues, superiors and clients.
- Goals & Vision: Clearly articulated expectations and goals, and the tools to measure progress.

Whether you have a team that needs to work on their collective leadership presence, or a single leader who needs to build their skills, KLR has programs that get results.

#### Contact us for more information or with any questions about how we can help you succeed!

*"KLR Consulting has been an invaluable asset to our business unit. Their services have been incredibly fruitful to our group and the improvements developed during our off-site have benefited both employees and customers. The customized seminars they created have proven popular and informative and KLR will certainly be asked to return. We would highly recommend KLR."*

**- Chris Sybank, Business Unit Manager, Smith Barney**